



The Governing Body for Carisbrooke College and Medina College

Safeguarding Children and Young People policy

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Aim

To establish a safe, secure and inclusive learning environment that promotes diversity, ensures equality of opportunity and develops confident individuals able to play a full part in their community and society as a whole.

Introduction

The safeguarding of young people means that children and young people are protected from maltreatment, preventing impairment of health and/or development and ensuring that the young people can grow up in a safe and caring environment that optimises their life chances.

This policy is informed by the statutory guidance from the Department for Education, Keeping children safe in education (September 2018)

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/741314/Keeping_Children_Safe_in_Education_3_September_2018_14.09.18.pdf and Working Together to Safeguard Children: revisions to statutory guidance (February 2018) <https://www.gov.uk/government/consultations/working-together-to-safeguard-children-revisions-to-statutory-guidance>

Advice and guidance will also be sought from the following sources, as part of the policy:

Sexual violence and sexual harassment between children in schools and colleges

Advice for schools and colleges on how to prevent and respond to reports of sexual violence and harassment between children.

<https://www.gov.uk/government/publications/sexual-violence-and-sexual-harassment-between-children-in-schools-and-colleges>

This policy is supported by a range of other policies and procedures including:

- Child Protection Policy
- Anti-bullying Policy
- Whistleblowing Code
- Parental/Carer Complaints
- Internet and E-Safety
- Off-site Educational Visits Policy
- Health and Safety Policy including risk assessments
- Prevent

The above policies apply to all staff, governors and volunteers working in the Colleges; some policies, such as Health and Safety will also apply to contractors and others working on site and to employers taking pupils on work experience placements.

All staff must have a thorough knowledge of these policies and the implications for them as they go about their daily work.

Safeguarding includes: Child Exploitation, Mental Health, Female Genital Mutilation, Honour based violence, Prevent, Domestic Violence, Substance misuse and Social Media.

There are seven main elements to our policies on safeguarding children:

1. Ensuring the Colleges practice safer recruitment in checking the suitability of staff and volunteers to work with children;
2. Raising awareness of child protection issues and equipping young people with the skills and knowledge to keep them safe;
3. Developing and implementing procedures for identifying, recording and reporting cases, or suspected cases, of abuse;

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4. Ensure the nominated Child Protection Officer in each College is given the support, training and time to fulfil the role, including liaison with designated governor(s);
5. Supporting pupils who have been abused and, as appropriate, in line with his/her agreed child protection plan;
6. Establishing a safe environment in which young people can learn and develop to maximise their potential.
7. Have due regard to the need to prevent people from being drawn in to terrorism or extremism.

The College will:

- Ensure all the correct procedures are in place to enable safeguarding issues to be dealt with effectively, efficiently and sensitively;
- Work with other agencies to protect children and young people from harm and respond to allegations of abuse;
- Work closely with the governor(s) designated with responsibility for safeguarding issues to ensure all the practices and procedures are followed and that all staff and volunteers are aware of their responsibilities;
- Ensure all pupils know of at least two people to whom they can approach with any concerns;
- Develop a PSHE programme that has a focus on safeguarding issues.
- Rigorously adhere to safe recruitment procedures, including the induction of new staff;
- Ensure appointment panels always include a member of staff or governors who has been successfully assessed in safer recruitment within the last three years;
- Ensure appropriate training in child protection (to include PREVENT and FGM) and inter-agency working is provided to all staff and governors as required but 'at least' annually, and that designated safeguarding officers and deputies receive appropriate training every 2 years.
- Provide copies of policies (including the Child Protection Policy; Safeguarding Policy (where adopted) and Staff Behaviour Policy (Code of Conduct)) and a copy of part one of Keeping Children Safe in Education to all staff at induction.
- Ensure all staff understand the role of the Designated Safeguarding Officer and are aware of systems within their school which support safeguarding.
- Have zero tolerance of bullying and ensure all students are aware of this;
- Consistently remind students of the potential dangers of the internet and ensure the curriculum addresses internet and e-safety.

Data

The Colleges will provide to governors information on:

- the reasons for pupils being excluded from school;
- the opportunities provided to parents to learn about internet safety;
- the number of complaints parents/carers have made to the College;
- any issues arising from risk assessments;
- Health and Safety issues.

Further information

If you would like to discuss any safeguarding concerns in general, please contact the Isle of Wight Safeguarding Children's Board on (01983) 814545 or at <http://www.iowscb.org.uk/>.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/741314/Keeping_Children_Safe_in_Education_3_September_2018_14.09.18.pdf

Review

This policy will apply to both Carisbrooke and Medina Colleges.

The policy was adopted by the Welfare & Community committee on 26th March 2018

The policy will be reviewed by the Governing Body in March 2019